Continuing

8-12 Transition Advisory Group – Continuing Work Plan

TAG = Transition Advisory Group

Phase 1 = May 2010 - August 2010 Phase 3 = January 2011 - June 2011 GSP = Great School Partnership

Phase 2 = September 2010 - December 2010 Phase 4 = July 2011 - August 2011 POS = Program of Studies

Phase 1 – Transition Projects & Progress Benchmarks

(May 2010 – August 2010)

Developmental Projects/Benchmarks:	Staff Involved/Work Elements	Timeframe:	Progress Notes, Recommendations/Adjustment, Completed
1A: Formalization of RSU 13 graduation requirements	Administrators and RSU 13 Policy Committee	Final adoption anticipated June	Last updated 09/13/10: Completed May 6 th 2010 RSU 13 School Board meeting.
Benchmark : Compete graduation policy with transition steps.		2010.	
1B: Begin faculty discussions of curriculum & programs – auditing commonalities &	Existing high school faculties to meet in departmental teams with structured	May 14, 2010	Last updated 09/13/10: Occurred at RDHS on date anticipated. Initial feedback
differences – soliciting recommendations for 8-12 program of studies.	discussions prompts and feedback tool.		documented .
Benchmark: Document faculty input			Continue this as a structured process model for on-going 8-12 departmental work during available in-service days and
regarding 8-12 curriculum & programs - to make available to future working groups.			departmental meetings throughout the 2010-2011 school year. Short, highly focused meetings – maximize the use of work beyond contract resources & TANDBERG system.
1C: Identify <i>transition design team</i> with	T. Forti & L. Schooley identify a recruit	By mid-June 2010	Last updated 09/13/10:
balanced representation from both HS & 8 th grade faculty to begin working together	approx 20 faculty members.		Utilize data & information from May 14 th departmental meetings to inform POS draft planning.
during the summer of 2010.	Review and solicit input re TAG work plan	Work sessions TBD	24 faculty members from GVHS/RDHS met for three half-day
Benchmark: Articulate a <u>draft</u> program of	T. Forti/L. Schooley/N. Guyer sequence	Draft POS ready to	work sessions, August 9 th , 10 th , & 11 th . Participants constructed a
studies (POS) sequence for grades 8-12 by the end of August 2010.	work meetings throughout the summer of 2010 via allotted 'work beyond contract' provisions. Great Schools Partnership (GSP) co-facilitation.	share by the end of August 2010.	working draft POS profiling an initial proposal for course sequencing by grade & content area, and then began developing individual course descriptions.
	(CS.) CS (Adminute)		Note: mid-level participation was limited to the non-availability of of faculty. Future POS development will need to emphasize the
			participation of existing 8 th grade teams & allied arts personnel. Completed

1D: Faculty Writing Assessment Task Force (2 GVHS/2RDHS) convenes to refine writing assessments protocols & procedures for HS grades thru grade12. Benchmark: Writing assessment procedures defined and organized for implementation thru grade 12 for fall of 2010.	N. Guyer to identify project participants Needed work sessions scheduled	Mid June 2010 July – August 2010	Last updated 09/13/10: This project serves as a continuing catalyst for building collegial relationships across the RSU while also serving the interests of program coordination and improvement. This will also be sustained as one venue for imbedded, on-going professional development. The RSU 13 Curriculum Committee to be updated regularly. A working group of teachers from both high schools met consistently & developed content, procedures, and rubrics for extending the writing assessment to grade 12. The new procedures for grades 10-12 will be piloted beginning in the fall of 2010 — will be the focus of full-day teacher wkshp on 10/8/10. Completed
1E: RDHS & GVHS 9 th Grade Team membership identified for 2010-2011. Benchmark: Respective 9 th grade teams trained with congruent operating norms & protocols.	L. Schooley & T. Forti Professional development – team training (2days) with school principals – facilitated by GSP – C. Kesselhiem.	Late June 2010 TBD Late July – August 2010.	Last updated 09/13/10: The beginning of setting mutual norms for how teaming will function within the new configuration – team structure, roles & responsibilities, communications, how learning interventions will be structured, etc. Two full day training & planning sessions were held for each team. A joint training day was held on Aug. 23 rd bringing both teams together in a collaborative work effort focused on developing congruent operating norms and expectations. Completed

1F:			Last updated 09/13/10:
RDHS & GVHS Leadership Team	T. Forti & L. Schooley		Principals Schooley and Forti met consistently throughout the
membership identified for 2010-2011.			summer months to formulate common expectations &
	Begin meeting with clear, joint &	Late summer 2010	expectations for school-based leadership (LT). Additionally, a set
Benchmark: Teams identified &	expectations regarding LT's role in	and continuing	of Core Planning Elements were drafted and shared with TAG in
organized.	providing leadership within curriculum,		late spring, and with faculty in August to guide the draft POS work
	assessment, instruction, & PD.		that occurred. These same Core Planning Elements will be
			shared in individual and join faculty meetings as the new school
	Begin working with Grade 8-12 Core		year begins.
	Program Planning Elements		
			Collaborative mission/vision work needs more specific planning &
	Begin creating a 'working draft'		task organization in order to move this forward. Possibly revise
	mission/vision statement – connect to		timeframe based upon NEASC expectations?
	beginning NEASC efforts.		Continuing 2K/Phase III
1G:			Last updated 12/13/10:
Working draft professional development	L. Schooley, T. Forti, N. Guyer & C.	Late summer 2010	
plan	Kesselheim (GSP)	& continuing	The focus of this plan will identify core PD needs and how they
		throughout the	will be addressed within the context of day-to-day work &
Benchmark: PD plan drafted and	Draft plan for faculty & RSU 13 Curriculum	school year.	coordinated with Leadership Team responsibilities – coordination
distributed.	Committee review and input.		with GSP consultation.
			Consultation and planning through the summer months identified
			the following as the focus for PD efforts within the school year:
			Collaborative 9 th grade teaming
			Differentiating instruction – effective interventions
			Unifying grading procedures
			 Improving the use of one/one technology
			12/13/10 - Principals Forti and Schooley reported that
			collaborative teams consisting of faculty from both RDHS & GVHS
			have completed professional development visitations to Searsport
			and Noble high schools. A third visitation will take place at Mt.
			Desert High School on December 15 th . These opportunities are
			highlighting model approaches for providing academic
			interventions; structuring writing, literacy, and math labs; showcasing other methods for providing differentiated instruction;
			and providing examples for alternative, standards-based grading
			methods. Participating faculty have been providing feedback and
			visitation overviews to colleagues during faculty meetings. A
			fourth visitation to Casco Bay High School will be planned for
			January. Continuing

<u>Phase 2</u> – Transition Projects & Progress Benchmarks

(September2010 – December 2010)

Developmental Projects/Benchmarks:	Staff Involved/Work Elements	Timeframe:	Progress Notes & Recommended Adjustments
2A:			Last updated 12/13/10:
Joint faculty meeting - Benchmark: Joint 8-12 faculty meeting.	Principals share parameters for the work that will take place during the school year. Articulate the foundational elements that will guide program development – grading, tracks, expectations for interventions, etc.	Early September – 2010 & continuing as needed.	Principals Schooley & Forti reported on the joint faculty meeting that occurred on Sept. 29 th at GVHS. Faculty members met in departmental groupings to review and discuss program of studies (POS) work that took place in the summer of 2010 and identify next steps. Faculty expressed a clear preference for continuing 'face-to-face' work sessions for advancing POS work and requested that these occur in half-day sessions supported by substitute coverage.
2B:			These meetings will be continuing throughout the school year and into the summer of 2011. The next joint faculty meeting will occur on January 5, 2010. Continuing Last updated 12/13/10:
Solicit faculty preferences for grade 8-12 assignments in the 2011-2012 school year. Benchmark: Create and implement a survey to solicit faculty preferences for 2011-2012 grade level assignments in grades 8-12.	J. Lucarelli	Late September 2010	This benchmark is progressing as planned. 11/01/10 - Superintendent Lucarelli reported that all surveys that were returned have been collated and that an initial analysis indicates that by in large the district will be able to honor the majority of faculty assignment preferences. In any instance where this is not the case, it was recommended by TAG members that administrative meetings with individuals precede the issuing of tentative assignments later in Nov. TAG membership also recommended that it continue to be stressed that tentative assignments will be made at this time for planning purposes and that final assignments are contingent (as they typically are) on the outcome of the budget process and final staffing decisions that will occur in the spring of 2011. A report on tentative assignments will occur at the December 6 th TAG meeting. Completed

2C:			Last updated 12/13/10:
Unified grading - one working sub group	Principals consult & identify participants	Mid Sont oarly	Last updated 12/13/10.
	Principals consult & identify participants	Mid-Sept – early October 2010 &	Dringingle Cohooley & Forti recorresponded (40/04/40) and TAC
with diverse faculty membership identified for 2010-2011 school year inclusive of	Working out group mambara in		Principals Schooley & Forti recommended (10/04/10) and TAG
1	Working sub group members in	continuing.	membership agreed that a 'working group' be maintained for
grade 8 members.	collaboration with admin & GSP facilitation		developing a unified grading system, but that scheduling and
			handbook formulations be delegated to administrative functions.
Benchmark: Create and document plan	School visitations to learn more		
for accomplishing a unified grading			School visitations to learn more about alternative grading
guide.			practices are continuing (see Benchmark 1G). A study group for
			unified grading is functioning with faculty membership from both
Instructional day schedules for the two			high schools under the leadership of Principal Schooley. This
campus, and unified student handbook			group has been sampling different models and reviewing best
to be accomplished administratively			practices for grading. This group will soon begin work on
(modification of original benchmark).			constructing a draft unified grading guide. It is intended that a
			unified system for grading will be in place for the 8-9 school in
			2011-2012, and will then transition up a grade on a yearly basis to
			ultimately include grades 10 – 12 by 2014-2015.
			12/13/10 – Confirmation that this benchmark has been modified to
			intend implementation of unified grading procedures for the 8-9
			campus within the established timeline, which will then transition
			to grades 10-12 on a successive, yearly basis. A working group
			remains in place to carry this work forward and is currently
			deliberating the degree to which related factors (homework, class
			participation, classroom behavior, habits of work, etc.) should, or
			will impact grading procedures. This group will also consider any
			formal policy recommendations that may be necessary.
			Continuing
OD:			
2D:	N. Conser Mailine A.	E-II 0040	Last updated 12/13/10:
Organize procedures, materials, and PD	N. Guyer, Writing Assessment Task Force	Fall 2010	
sequence for fall writing assessment thru	& other designated assessment team lead		Consider recommendation for instituting writing standard
grade 12. Pilot assessments for grades	faculty	- th	attainment as an RSU 13 graduation requirement - faculty input &
added.		October 8 th	consideration – referral to RSU Curriculum & Policy Committees if
	All faculty involved in PD & collaborative		& when appropriate.
Benchmark: Successful writing	scoring sessions 8-12	TBD – after fall	
assessment process 8-12, collaborative		assessment	All 9-11 outcome data for the fall will be compiled and included in
scoring sessions, and use of data to plan			the RSU 13 Writing Assessment Study. Both high schools have
instruction & POS development.			developed goals for improved writing based upon their analysis of
			outcome data, and these goals and instructional strategies will be
			implemented by all faculty across the content areas. Completed
		1	

2E: Begin the process of identifying faculty assignments for grades 8-12. Benchmark: Tentative roster of faculty assignments for 2011-2012 identified.	Administrative team:	Mid-November	Last updated 12/13/10: See benchmark 2B of the work plan updated 11/01/10. It is anticipated that tentative 8-12 assignments will be made available during the week of November 22 nd . – Completed
2F: Project evaluation plan drafted to determine how the intended goals for 8-12 reorganization will be quantified and assessed over time. Benchmark: Project evaluation plan drafted and distributed.	Transition Advisory Group (TAG) in consultation with faculty.	Beginning fall of 2010 and continue as necessary.	Last updated 02/07/11: Stage has been set for continuing this work within TAG via agenda items at TAG meetings in Nov. & Dec of 2010. This work will proceed with GSP facilitation. This benchmark will not be completed by early November as originally intended, and the timeframe should be extended until the TAG membership is satisfied that a comprehensive and workable plan can be advanced for RSU 13 School Board consideration. Work on the evaluation plan continued at the 02/07/11 TAG meeting and will be pursued in subsequent TAG work sessions. Continuing
2G: Begin series of joint departmental meetings to review and provide feedback on draft 8-12 POS & input on unified grading. Benchmark: Final draft 8-12 POS completed and submitted to RSU 13 Curriculum Committee for review & comment by January 2011.	T. Forti/L. Schooley/N. Guyer – organize system for on-going wkshp & after school meeting s & structured feedback systems. Existing departmental groups & mid-level representatives as scheduled on rotating meeting basis. Joint (GVHS/RDHS) Leadership team finalizes 8-12 POS	Beginning mid September 2010 thru early December 2010. End of December 2010.	Last updated; 02/07/11 02/07/11 - Continuing joint faculty meetings and work sessions have been occurring regularly, with the primary focus devoted to completing the program of studies document and budget preparation for 2011-2012. These meetings have been occurring after school hours and faculty participants are being paid for this time via contractual 'work beyond contract' provisions partially funded through an NCLB grant. It is intended that the final editing process for the program of studies document will begin during the February school vacation week. It is expected that joint faculty meetings will continue throughout the remainder of this school year and into the summer of 2011 as necessary. Continuing

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2H: Assessment of facility needs for both Rockland & Thomaston campuses based upon anticipated programming. Benchmark: Facilities assessment report with recommendations & budgetary implications submitted to Supt. Lucarelli & forwarded to RSU 13 Facilities and Maintenance Committee by December meeting 2010.	Administrative team in consultation with: Faculty Director of Maintenance Business Manager This report will be prepared and submitted by the Dir. Of Maintenance & Business Manager.	Begins late October 2010 : Report to Facilities & Maintenance Committee December 2010.	Last updated 02/07/11: 02/07/11 - Supt. Lucarelli noted that highlighted facility needs are primarily at Oceanside East, and include upgrades to the science labs for 2011-2012 and renovations of bathroom facilities. These project recommendations are making their way through the RSU 13 Facilities & Maintenance Committee and evolving budget process. Painting and other lower impact transition related projects are also being pursued for the summer of 2011. Completed
21: Evaluate and plan for special education programming needs – both campuses . Benchmark: Completed Sp ED report with recommendations & budgetary implications – submitted to Supt. Lucarelli	R. Newbert & special education faculty. This report will be prepared and submitted by the Director of Special Education.	Begin late fall 2010 By mid-December 2010.	Last updated 12/13/10: TAG recommendation from 9-13-10 to move up timeframe. Director Newbert to meet with 8-12 special education faculty 12/14/10 & confirm planning with Supt. Lucarelli.
in December 2010. 2J: Evaluate and plan for alternative education & GT programming needs for both campuses .	T. Wright & alternative education faculty:	Begin late fall 2010	Completed Last updated 02/07/11: TAG recommendation from 9-13-10 to move up timeframe.
Benchmark: Completed Alt. Ed/GT report with recommendations & budgetary implications – submitted to Supt. Lucarelli (December 2010) & forwarded to Curriculum Committee for review (early January 2011)	This report will be prepared by the Special Projects Coordinator.	By mid- December 2010.	Special Projects Director is made an initial report to the RSU 13 Curriculum Committee 11/18/10. This included recommendations for relocating the mid-level Alt Ed program within the 8-9 campus and continued coordination with Herring Gut Learning Center. Continuing plans for GT programming were also confirmed. Planning work continuing regarding programming space availability at the Thomaston 8-9 campus. Continuing - Update Scheduled for March TAG meeting

2K: Formation of NEASC Steering Committee for 8-12 programming Benchmark: NEASC Steering Committee Action Plan in place.	T. Forti & L. Schooley : Recruit Steering Committee members & outline work plan – coordinate 8-12 work plan initiatives with NEASC requirements.	Adjusted at the Oct. 4 th TAG meeting – work now anticipated to begin mid-January 2011.	Principal Forti recommended and TAG membership agreed that the timeframe for initiating NEASC Steering Committee work be moved to the mid-January of 2011. This will need to involve faculty representatives 8-12. 12/13/10 - Principals Schooley & Forti noted the need to begin developing a formal mission statement for Oceanside High School (OHS). This work will commence in January with the formation of the NEASC Accreditation Steering Committee. This is a component of benchmark 2K within the continuing work plan, and at an earlier TAG meeting this benchmark was repositioned to phase 3 of the plan upon principals' recommendation.
2L: Monitoring & updates of emerging 8-12 Student Activities. Benchmark: Establish regular updates and monitoring of emerging social & cultural activities, student government, clubs, etc, that will become		Begins mid-Sept. On-going	Continuing – see 2K Phase III Last updated 02/07/11: Principals Schooley & Forti recommended and TAG membership agreed that a specially formed working group is not needed as originally anticipated. They noted that appropriate planning and responses to envisioning new features for student activities are coming forward generically via joint student government meetings, co-curricular & athletic collaborations, and other social activities that are arising naturally within the day-to-day life of the schools.
			o7/07/11 - Principals Forti & Schooley updated the TAG membership regarding student activities planned to facilitate unification of the student body and advance transition planning. Continuing joint student body meetings will occur to further review and act upon student-generated bills that were outcomes of unified student government meetings that occurred in the fall. Principals reported that student dances held at both campuses in January were successful and attended by students RSU-wide. Both campuses will be hosting 'step up' days in March so that students will be able to visit their respective schools for the coming school year and meet faculty. Principal Schooley has plans to visit the St. George School in February to meet with 7 th grade students there to answer questions and provide information regarding the transition. Two days of programming facilitated by Camp Kieve is also being planned for in-coming 8 th grade students. An update on this endeavor will be provided at the March 7 th TAG meeting.

2M: Formation of Counselors Advisory Group Benchmark: Counselors Advisory Group formed & meeting regularly to identify issues and forward recommendations regarding class rank, unifying transcripts, graduation procedures & student recognitions thru transition period.	Secondary & Mid-level CG-13 to meet regularly beginning early September: Counselors Advisory Group will designate a 'chair' responsible for maintaining the work effort and maintaining communications: Regularly include input and feedback from interested constituents – admin, parent groups, students, and others as appropriate.	Report to Admin Team Mid-March 2011 Confirm recommendations & actions early	Last updated 02/07/11: 12/13/10 – Principals are meeting regularly with the Counselors Advisory Group. As program of studies work nears 1 st draft status, principals will work closely with this group to formulate recommendations relative to how class rank, course weighting, and other structural matters will be dealt with in this new configuration. 02/07/11 - N. Guyer reported that the most recent Counselors Advisory group meeting was postponed due to a weather cancellation. A meeting with the counselors group is anticipated for February 15 th ., and this group continues to focus on advancing recommendations for administrative decision making regarding organizing guidance services, course weighting & class standing procedures, preparation for course planning and scheduling within
2N: Assessment of technology needs for both Rockland & Thomaston campuses based upon anticipated needs to support teaching & learning. Benchmark: Technology needs report with recommendations & budgetary implications submitted to Supt. Lucarelli & forwarded to RSU 13 Technology Committee by December meeting 2010.	RSU 13 Technology Director in consultation with:	April 2011 Begins late September 2010 : Report Technology Committee December 2010.	the new POS, and other associated transition matters. Continuing – Scheduled update for March TAG meeting Last updated 02/07/11: The benchmark was added to the work plan as per TAG recommendation from 9-13-10. The RSU 13 technology director continues to solicit information from faculty and school principals. Highlighted issues to date include software conversions to minimize the need for standing technology labs, determining adequate levels of charging and storage capacity for one/one, and increasing band-width availability to accommodate increased on-line utilization – particularly at the Rockland campus. Continuing - Scheduled update for April TAG meeting.

Phase 3 – Transition Projects & Progress Benchmarks

(January 2011 – June 2011)

Developmental Projects/Benchmarks:	Staff Involved/Work Elements	Timeframe:	Progress Notes & Recommended Adjustment:
3A: Review and consult with RSU 13 Curriculum Committee regarding draft POS. Benchmark: Confirm 8-12 POS for 2011- 2012 – February 2011.	Administrative team members in consultation with RSU 13 Curriculum Committee members review and confirm.	January/February 2011 Confirm POS – February 2011.	Last Updated 02/07/11: 02/07/11 - N. Guyer noted that principals Schooley and Forti joined the Curriculum Committee at its monthly meeting on January 20 th to review and discuss the draft POS. The response and discussion was highly favorable and the Curriculum Committee advanced a recommendation that a special, full school board workshop be held as soon as possible so that all RSU 13 school board members may benefit from learning more about the proposed POS for 8-12 programming. Completed
3B: Assess staffing needs for 2011-2012 based upon confirmed POS and enrollment projections 8-12. Benchmark: Determine staff needs for 2011-2012 – grades 8-12.	Administrative Team	January 2011	Last Updated 02/07/11: 02/07/11 - Supt. Lucarelli noted that the assessment of staffing needs is on-going and closely tied to the budget formulation process. Staffing needs for 2011-2012 will be reviewed with the school board at its next monthly meeting on March 3 rd . Continuing - Scheduled update for March TAG meeting.
2K: Formation of NEASC Steering Committee for 8-12 programming Benchmark: NEASC Steering Committee Action Plan in place.	T. Forti & L. Schooley : Recruit Steering Committee members & outline work plan – coordinate 8-12 work plan initiatives with NEASC requirements.	Adjusted at the Oct. 4 th TAG meeting – work now anticipated to begin mid-January 2011.	Last updated 02/07/11: Principal Forti recommended and TAG membership agreed that the timeframe for initiating NEASC Steering Committee work be moved to the mid-January of 2011. This will need to involve faculty representatives 8-12. This benchmark will be included within Phase III of the continuing work plan. Oceanside HS faculty East/West will convene March 11 th for a full day of NEASC work. Continuing Scheduled update for April TAG meeting

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3C: Complete unified grading guide (draft) and share with full faculty.	Administrative team in consultation with faculty leadership team, informed via faculty input — co-facilitation via GSP.	September 2010 – late February 2011	
	March 11 th wkshp day organized to review and solicit additional full faculty input	March 11, 2011	
Benchmark : Confirm Unified 8-12 Grading Guide and distribute to faculty.	Administrative team members in consultation with RSU 13 Curriculum Committee members review and confirm	April 2011.	
3D:			Last updated 02/07/11:
Plan instructional day schedules for the	Leadership team working in conjunction	Late January 2011	02/07/11 - Principal Schooley noted that planning work sessions
respective campuses.	with school administrators.		for Oceanside West are continuing with planning trending to
Benchmark : Instructional day schedules		Early April 2011.	support a day-to-day schedule for 8 th and 9 th graders so that all students can be seen and instructed daily by their teachers. This
published for 8-9 & 10-12.			planning work will continue with consideration given to
			programming options for 9 th grade students wishing to access
			learning opportunities available at Oceanside East which
			continues to contemplate preserving the schedule currently in place.
			Program.
			Continuing
3E.			
Receive recommendations from the	Admin team meets with Counselors	Mid- March 2011	
Counselors Advisory Group;	Advisory Group to receive report and		
Benchmark: Confirm Counselors Advisory	determine needed follow-up.		
Group report and pursue necessary		Early April 2011	
administrative or RSU School Board			
Committee review.			
3F:			
Produce grade 8-12 student handbook &	School principals in conjunction with	Begin early March	
course scheduling guides.	guidance faculty – opportunities for student review & suggestions	2011	
Benchmark: Student handbook and			
course scheduling guides produced and		Distribution to	
distributed mid-April 2011.		students mid-April	
		2011.	

3G: Plan and execute post (spring) writing assessment for grades 8-12 – complete writing assessment pilot.	N. Guyer, Writing Assessment Task Force & other designated assessment team lead faculty	Spring 2011	
Benchmark: Confirm finalized writing assessment protocols & procedures for addition to district's procedures & review with RSU 13 Curriculum Committee	All faculty involved in collaborative scoring sessions 8-12	May 13th	Curriculum Committee review anticipated June 2011

<u>Phase 4</u> – Transition Projects & Progress Benchmarks

(July 2011 – August 2011)

Developmental Projects/Benchmarks:	Staff Involved/Work Elements	Timeframe:	Progress Notes & Recommended Adjustment:
4A: Convene 8 th and 9 th grade teams for joint team training and curriculum/program coordination activities.	L.Schooley and designated faculty, co-facilitated via GSP.	Early July 2011	
Benchmark : Joint 8 th & 9 th team training accomplished. Teaming handbook containing protocols, procedures, and responsibilities confirmed and made available to faculty			
4B: Create a unified student writing guide for grades 8-12 highlighting guidelines & expectations for student writing.	N. Guyer, Writing Assessment Task Force & other designated assessment team lead faculty	Late June/Early July 2011.	
Benchmark : Unified 8-12 writing guide completed and prepared for distribution to students.		Writing guide prepared by mid-August 2011.	

4C: Advance necessary summer work to support NEASC efforts:	8-12 faculty working groups within 'work beyond contract provisions.	Summer 2011	
Benchmark: Continuing NEACS work efforts in unified syllabi/program coordination – in alignment with Common Core Standards.			
4D: Continuing planning work at respective campuses for the opening of school. Benchmark: Work plan in place to insure that both campuses are prepared to welcome students:	Admin & faculty working groups convene to prepare & address issues as needed.	August 2011	

TAG Work Plan Summary:

Phase 1:

BM #:	Progress Benchmark:	Target Date:
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1A	Benchmark: Compete graduation policy with transition steps.	Completed 5/6/10
1B	Benchmark: Document faculty input regarding 8-12 curriculum & programs - to make available to future working groups.	Completed 5/14/10 On-going
1C	Benchmark: Articulate a <u>draft</u> program of studies (POS) sequence for grades 8-12 by the end of August 2010.	August 2010
1D	Benchmark: Writing assessment procedures defined and organized for implementation thru grade 12 for fall of 2010.	August 2010
1E	Benchmark: Respective 9 th grade teams trained with congruent operating norms & protocols	July-August 2010
1F	Benchmark: Leadership teams for both campuses identified and organized for 2010-2011	Late summer 2010
1G	Benchmark: Working draft Professional Development Plan prepared & ready to share with RSU 13 faculty & Curriculum Committee	Late summer 2010

Phase 2:

BM #: Progress Benchmark: Target Date:

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2A	Benchmark: Joint 8-12 faculty meeting.	September 2010
		On-going
2B	Benchmark: Create and implement a survey to solicit faculty preferences for 2011-2012 grade assignments in grades 8-12.	Late September 2010
2C	Benchmark: Create and document plan for accomplishing a unified grading guide for 8-12 configuration.	Early October 2010
2D	Benchmark: Successful writing assessment process 8-12, collaborative scoring sessions, and use of data to plan instruction & POS development.	October 2010
2E	Benchmark: Tentative roster of faculty assignments for 2011-2012 identified.	Mid- November 2010
2F	Benchmark: Project evaluation plan created for 8-12 program reorganization effort .	On-going until accomplished
2G	Benchmark: Final draft 8-12 POS completed and submitted to RSU 13 Curriculum Committee for review by January 2011.	December 2010
2H	Benchmark : Facilities assessment report with recommendations & budgetary implications submitted to Supt. Lucarelli & forwarded to RSU 13 Facilities and Maintenance Committee by December meeting 2010.	December 2010
21	Benchmark: Completed Sp ED report with recommendations & budgetary implications – submitted to Supt. Lucarelli in December 2010.	December 2010
2J	Benchmark: Completed Alt. Ed/GT report with recommendations & budgetary implications – submitted to Supt. Lucarelli (December 2010) & forwarded to Curriculum Committee for review (early January 2011)	December 2010
2K	Benchmark: NEASC Steering Committee Action Plan in place. (Moved to Phase 3)	NA
2L	Benchmark : Establish process for regular updates and monitoring of emerging social & cultural activities, student government, clubs, etc, that will become features of the 8-12 configuration.	Begins Fall 2010 On-going
2M	Benchmark : Counselors Advisory Group formed & meeting regularly to identify issues and forward recommendations regarding class rank, unifying transcripts, graduation procedures & student recognitions thru transition period.	Begins Fall 2010 On-going (see 3D)
2N	Benchmark : Technology needs report with recommendations & budgetary implications submitted to Supt. Lucarelli & forwarded to RSU 13 Technology Committee by December meeting 2010	December 2010

Phase 3:

BM #: Progress Benchmark: Target Date:

3A	Benchmark: Confirm 8-12 POS for 2011-2012 – February 2011.	January/Feb. 2011
3B	Benchmark: Determine staff needs for 2011-2012 – grades 8-12	January 2011
2K	Benchmark: NEASC Steering Committee Action Plan in place. (Moved to Phase 3)	NA
3C	Benchmark: Confirm Unified 8-12 Grading Guide and distribute to faculty.	April 2011
3D	Benchmark: Instructional day schedules published for 8-9 & 10-12.	April 2011
3E	Benchmark: Confirm Counselors Advisory Group report and pursue necessary administrative or RSU School Board Committee review.	April 2011
3F	Benchmark: Student handbook and course scheduling guides produced and distributed mid-April 2011.	Late April 2011
3G	Benchmark: Confirm finalized writing assessment protocols & procedures for addition to district's procedures & review with RSU 13 Curriculum Committee	May 2011

Phase 4:

BM #: Progress Benchmark: Target Date:

4A	Benchmark : Joint 8 th & 9 th team training accomplished. Teaming handbook containing protocols, procedures, and responsibilities confirmed	June/July 2011
	and made available to faculty	
4B	Benchmark: Unified 8-12 writing guide completed and prepared for distribution to students.	By August 2011
4C	Benchmark: Continuing NEACS work efforts in unified syllabi/program coordination – in alignment with Common Core Standards.	Summer 2011 on-going
4D	Benchmark: Work plan in place to insure that both campuses are prepared to welcome students:	Summer 2011